



CAREER OPPORTUNITY

GENERAL MANAGER

The St. Lucia Air and Sea Port Authority (SLASPA) is seeking to recruit a suitably qualified St. Lucian to fill the position of GENERAL MANAGER.

JOB SUMMARY:

The incumbent is responsible for the overall management of the organization, including oversight of the development of its facilities and services, general administration, financial management, public relations and security. S/He will be responsible for setting the strategic direction and guiding the development of the organisation whilst providing leadership to the management team.

KEY ACCOUNTABILITIES:

- Leads the management team and advises the Board of Directors on the development of the strategic vision, goals and priorities of the organization including the setting of annual and quarterly targets.
- Oversees the development of the annual budget, monitors compliance with approved limits.
- Ensures that proper controls are in place to manage and to protect the organization's assets, analyses monthly revenues, expenses, and cash flow to ensure the organization is operating on a sound financial basis.
- Ensures that the systems for proper human resource management and administration are in place and being implemented effectively.
- Ensures that there are adequate means of communication with internal and external stakeholders, and members of the public.
- Establishes and maintains effective working relationships with Government officials locally, regionally, and internationally.
- Oversees the development of appropriate security systems for the organization's facilities and monitors their effectiveness.

MINIMUM QUALIFICATIONS AND EXPERIENCE:

- Minimum of a recognised Masters Degree or its equivalent from an accredited institution in Business Administration with a focus on Financial Management, Operations Management or Strategic Management or related field.
- Advanced training in the area of Air and Sea Port operations would be an asset.
- Minimum of ten (10) years' experience, with at least five (5) years' experience with management responsibilities.
- Exposure in managing a company with 300-500 workers with union interface.

In order to demonstrate the necessary capabilities for this demanding role applicants are required to take part in an extended selection process, this will include:

- 1) The completion an application form, which will also require the demonstration of relevant experience through the completion of an Achievement Record section.
- 2) Proven accreditation of all listed academic certifications.
- 3) Successful applicants will be asked to complete a Case Study Exercise, prior to final interview.

Applications must be submitted:

Via email to akal.recruitment@gmail.com

DEADLINE FOR SUBMISSION: 22nd December, 2017

Only applications forms with the completed Achievement Record section will be considered.

Resumes will not be accepted.

Please note that Unsuitable Applications will not be acknowledged.